

IIT Madras Faculty Fellow Program

The IIT Madras has been recognizing senior professors in form of Institute Chair Professorship. However the young faculty did not have any mechanism to be recognized. Faculty fellow program has been designed to reward and recognize high performing young faculties in IIT Madras.

The management of IIT Madras has approved a proposal to institute “**Faculty Fellow Program**” to encourage junior faculty (Assistant & Associate Professors, entry-level Professors) who have demonstrated a strong early-career trajectory through a combination of research excellence, impactful industrial consultancy, social impact, and patentable products, along with an enthusiastic mentoring of IITM undergraduates & PGs to pursue higher academic pursuits and industrial careers.

Broad scheme of Faculty Fellow Program

IIT Madras will send a call for applications to the faculty to apply for faculty positions.

Once an Endowment has been created, the process for identifying the associated Faculty Fellow(s) will be initiated. Applications will be sought from faculty, and a Selection Committee will be charged with the selection responsibility.

The eligible applicants will be screened and selected based on the committee’s recommendations.

The norms for the Fellowship are as follows:

- The Endowment will be same as for an Institute Chair—i.e., **Rs. 100 lakhs (\$ 160,000)**, and the faculty will be compensated based on the returns of the endowment.
- Age limits will be set for candidates in each category:
 - Assistant Professors who are less than 39 years
 - Associate Professors who are less than 43 years
 - Professors who are less than 48

- The faculty fellow should have demonstrated pursuit of excellence in research through a strong publication record in the technical area of importance.
- The faculty fellow should present a clear teaching and research plan for the duration of the Fellowship. The progression of the Fellow will be evaluated periodically on the deliverables laid out in the plan.
- The term will be 5 years, with no extension. Faculty Fellow performance will be tracked closely during the 5-year term.
- The Fellowships will be established in specific research areas, or will be affiliated with specific Departments.
- In the case of Fellowships in research areas, a minimum of 10 faculty members must be eligible in order to ensure that the area identified is sufficiently broad. In the case of Fellowships affiliated with Departments, no more than 10% of the faculty body of the Department may be Fellows at any given time.

The Fellowships will be named as per the wishes of the donor. Donor can be broadly specify the areas of interest. The fellow ship can be named as per the wishes of the donors. Donor shall ensure that the proposed name is enhancing the reputation of the institute and not damaging the reputation/dignity of the Institute